

Columbine Health Systems Center for Healthy Aging

Director

Position Description

Colorado State University is one of the nation's premier land-grant teaching and research universities with a total enrollment of over 32,000 students. The University consistently has been ranked as a top tier institution by U. S. News and World Report's "America's Best Colleges and Universities" and named by Kiplinger's Personal Finance Magazine as one of the top public universities in terms of educational quality and affordability. Nestled at the base of the Rocky Mountain foothills, the campus is located in Fort Collins, a city of approximately 150,000, 65 miles north of Denver. Fort Collins provides a unique blend of big city advantages and small town friendliness, making it an attractive and great place to live. CSU consists of eight colleges and more than 50 academic departments with the mission to provide a balanced program of teaching, research, extension, and public service. Multiple research centers, including seven university level centers, exist to coalesce interdisciplinary efforts in such areas as water, energy, OneHealth, large data, and others.

Owing to a significant philanthropic gift, CSU is launching the Columbine Health Systems Center for Healthy Aging. This gift has established a dedicated 7000 SF center housed within the CSU Health and Medical Center. The designated space provides a tangible opportunity for flexible, dedicated research, educational, and outreach activities. Faculty from multiple colleges have been collaboratively involved in developing a University wide "Aging Research" footprint over the past year, founded on multidisciplinary research expertise, intersections between basic and applied work, and connections with industry, community, and funding partners. Areas of strength among participants include the biology and diseases of aging; health promotion in aging; cognitive aging, dementias and neurodegenerative diseases; and select psychological, social and behavioral aspects of aging. As part of that effort, CSU recently invested in a new cluster hire in aging research. This effort builds on the current strengths of over 45 faculty (15 hired within the last 3-4 years) and will add several other positions in aging research, including the center director. As the cornerstone of these efforts, we seek an established and visionary leader in aging research who is committed to collaboration, networking and team building in an interdisciplinary environment, and who is committed to leading the Columbine Health Systems Center for Healthy Aging to national and international prominence.

POSITION DESCRIPTION:

The Director of the Center for Healthy Aging is a senior, full-time, twelve-month position. The Director will have a faculty appointment in an appropriate college and department, and must have credentials and a track record commensurate with the academic rank of full Professor in the candidate's field. This newly created position has a large administrative component and will be responsible for developing the nascent center at CSU into a nationally and internationally recognized entity. This will include developing strategic partnerships, alliances and collaborations both on and off-campus; developing internal and external advisory boards; coordinating activities across campus and community; taking responsibility for representing the University through networking and professional collaboration with external constituents, industry stakeholders, schools and organizations; and developing resources for programmatic growth and sustainability.

The ideal candidate will have a strong research program in aging research which we expect to move to CSU. The candidate will demonstrate strong leadership skills and must be an effective communicator who is able to convey the vision for the Center to multiple audiences. Candidates should demonstrate strategic thinking skills, organizational savvy, and should be visionary, creative, and inspirational. Effective group communication skills, and capacity to assimilate organizational vision, mission, values and goals are highly desirable traits and instrumental for the success of the Center. Experience in directing a research center and evidence of leadership in the context of interdisciplinary research teams are highly desirable. We seek to identify a solution-oriented decision maker able to lead others effectively toward common goals.

REQUIRED QUALIFICATIONS:

- A PhD, DVM, MD, or other advanced degree(s) plus a minimum 5 years of relevant administrative level experience.
- Credentials and track record commensurate with academic rank of full Professor in the candidate's field.
- An established funding record in research related to healthy aging.
- Evidence of significant contribution to successful large interdisciplinary scientific initiatives and/or entrepreneurial activities.
- Demonstrated success with fundraising or entrepreneurial revenue generation.
- Evidence of scholarly accomplishments such as refereed publications, technical reports, books, and grantsmanship.
- Experience with strategic planning and long-range project coordination.
- Demonstrated excellent written communication ability.
- Highly motivated individual with demonstrated ability to coordinate multiple projects in an organized and efficient manner.

PREFERRED QUALIFICATIONS:

- Experience working closely and independently with administrators of institutions and/or leaders of science programs, organizations or initiatives on a local national and/or international scale.
- Demonstrated interpersonal and teamwork skills to successfully work with diverse groups.
- Experience in identifying and securing funds from diverse sources such as foundations, private and corporate donors.
- Strong organizational and project management skills within and across institutions as demonstrated by work experience.
- Experience with establishing and adhering to policies and procedures.

RESPONSIBILITIES:

Center leadership and administration:

- Define the scope of the Columbine Health Systems Center for Healthy Aging as a tangible, well-articulated, visionary center consistent with the values and mission of a comprehensive, research-intensive, land-grant institution.
- Ensure ongoing financial viability and sustainability of the Center.
- Build and promote the Center as a credible, comprehensive source of unbiased, science-based information on healthy aging.
- Facilitate the securing of external funding including research, program project, center, and training grants.
- Serve as a prominent, informed voice representing the Center and constituent groups in leading policy expertise in public forums, media interviews, publications, testimony, speaking engagements and other appropriate venues.
- Identify and pursue innovative and entrepreneurial opportunities for CSU to lead, connect and participate in aging agendas and policy.
- Represent the Center with external stakeholders, administration, campus-wide committees and greater community connections when appropriate and others as needed.
- Facilitate discussion and collaborations among CSU faculty, external stakeholders, researchers and students of various disciplines regarding healthy aging.
- Create written and oral products that synthesize experiential and scientific knowledge about important aspects of aging.
- Coordinate/develop training opportunities for undergraduate and graduate students, and postdoctoral fellows.
- Strategize on and participate in fundraising and assist in preparing development plans for new projects and initiatives.
- Participate in administrative staff and interdepartmental meetings.
- Ensure ongoing continuous improvement, creativity, and innovation in all aspects of the Center.
- Mentor and support faculty associated with the Center.
- Perform other responsibilities as assigned.

Research:

- Maintain strong research program in aging research.
- Participate in, consult with, and support as senior leader, team and interdisciplinary research projects consonant with the candidate's own research program.

DIVERSITY STATEMENT:

As a land grant University and as nationally recognized innovators, we are committed to the foundational principles of diversity and inclusion. We recognize that our institutional success depends on how well we welcome, value, support, and affirm all members of the Colorado State community and how we represent diverse perspectives in our teaching, research, and service throughout all disciplines.

SALARY:

Salary is commensurate with qualifications and experience.

START DATE:

January 1, 2018

TO APPLY:

For full consideration, please apply at <http://jobs.colostate.edu/postings/44119> by September 1, 2017. Complete applications will include:

1. A 1-3 page cover letter outlining how your professional background and experience match the required and preferred qualifications for the position. Include how your particular individual strengths will help advance aging research at Colorado State University.
2. A CV/resume including current contact information.
3. A vision statement on scientific, training, outreach, and entrepreneurial opportunities that defines a framework for discovery and impact, focusing on opportunities relevant to CSU.
4. 3-5 professional references that include name, telephone numbers and e-mail addresses. References will not be contacted without applicant's permission.

Colorado State University (CSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

Contact information:

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